



## NORTH SHORE NATURE PROGRAMS

### Lead Counselor Job Description

#### **LEAD COUNSELOR**

##### Job Description

The Lead Counselor position is a full-time (40hr/wk) seasonal position. As Lead Counselor, you will plan and lead daily activities for campers ranging in age from 6-14 years old at a nature-based summer program. These programs emphasize exploration, group cooperation, nature study, and experiential learning. Activities could include: short hikes, fishing, shelter building, inclusive games, art, and nature crafting. Lead counselors will be confident in their interactions with children, as well as parents, and will be eager to share their joy of nature with all program participants. Lead counselors will work in conjunction with the Program Director and Assistant Counselors to provide a safe and optimal experience for all children under their supervision.

##### Qualifications

- Education: at least a high school degree; working towards a B.A. or B.S. in education or life sciences and/or equivalent work experience is preferred.
- Experience working with children.
- Enthusiasm, creativity, and caring personality.
- A basic knowledge of local ecosystems and ability to identify common animals found in the woods and water of Massachusetts is preferred (NSNP will provide training prior to summer sessions beginning).
- Comfort working outside in all types of summer weather.
- Ability to work cooperatively and independently.
- American Red Cross CPR/First Aid certification (if not currently certified, NSNP can help find a class and will compensate you for the fee).

##### Hours

Monday – Friday; 8am-4pm

##### Dates

Training Days: June 20-23

Camp Weeks: June 26-June 30

July 3-7 (no camp on July 4)

July 10-14

July 17-21

July 24-28

July 31 – August 4

August 7-11

August 14-18

##### Wages

\$16-18/hr based on experience. No benefits are available.



To Apply

Email cover letter, resume, and three references to Andrew Prazar:  
[andrew@northshorenatureprograms.com](mailto:andrew@northshorenatureprograms.com)



## **ASSISTANT COUNSELOR**

### Job Description

As assistant counselor, you will aid in the planning of daily activities for campers ranging in age from 4-10 years old at a nature-based summer program. These programs emphasize exploration, group cooperation, nature study, and experiential learning. Activities could include: short hikes, fishing, shelter building, inclusive games, art, and nature crafting. Assistant counselors should be excited about being outside, working with children, and will be eager to share their joy of nature with all program participants. Assistant counselors will work in conjunction with the Program Director and lead counselors to provide a safe and optimal experience for all children under their supervision.

### Qualifications

- Must be at least 16 years of age.
- Experience working with children preferred.
- Must have an interest in local ecosystems and/or be curious about the natural world.
- Comfort working outside in all types of summer weather.
- Ability to work cooperatively and independently.
- Reliable transportation to and from work sites.

### Hours

Monday – Friday; 8am-4pm

### Dates

Training Days: at a mutually agreeable date

Camp Weeks: July 5-8

August 1-5

August 8-12

August 15-19

August 22-26

There is a possibility for additional hours the weeks of July 11 and 18.

### To Apply

Email cover letter, resume, and three references to Andrew Prazar:

[andrew@northshorenatureprograms.com](mailto:andrew@northshorenatureprograms.com)